

The Gazette  **of Pakistan**

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, SATURDAY, JANUARY 18, 2014

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF DEFENCE

NOTIFICATION

Rawalpindi, the 10th January, 2014

S. R. O. 31(I)/2014.—In exercise of powers conferred by sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion and Transfer), Rules, 1973, and Section 7 (1) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down for appointment to the under mentioned posts in Pakistan Military Accounts Department, Ministry of Defence, Rawalpindi:—

S. No.	Name of the Post	BPS
1	Accounts Officer	18
2	Assistant Accounts Officer	17
3	Senior Auditor	16

(61)

[4044(2014)/Ex. Gaz.]

Price : Rs. 5.00

METHODS OF APPOINTMENT

2. The methods of appointment to the posts shall be as under:-

S.No	Designation and BPS of the Post	Method of Appointment in Percentage	
		By Promotion	By initial Appointment
(1)	(2)	(3)	(4)
1.	Accounts Officer (BPS-18)	100%	-
2.	Assistant Accounts Officer (BPS-17)	100%	-
3.	Senior Auditor (BPS-16)	30%	70%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S.No	Designation and BPS of the post	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Accounts Officer (BPS-18)	Assistant Accounts Officer (BPS-17)	05 years service as Assistant Accounts Officer/ Assistant Audit Officer (BPS-17)
2.	Assistant Accounts Officer (BPS-17)	Senior Auditor (BPS-16)	03 years service as Senior Auditor (BPS-16) with qualification of APE/SAS/PIPFA (Public Sector) Exam (Senior Auditors on the date of DPC would be considered for promotion on Seniority-Cum-Fitness basis subject to observance of ratio of 1:2 between unqualified and APE/SAS/PIPFA (Public Sector Qualified Senior Auditors respectively).
3.	Senior Auditor (BPS-16)	Junior Auditor (BPS-11)	10% Graduate in Commerce with three years service as Junior Auditor 20% Graduate with five years service as Junior Auditor.

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limit as mentioned against the posts concerned in the Schedule to this notification provided that:-

- (i) "Experience" means experience gained in a regular full time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that;
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed is M.Phil / Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidate specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the person holding appointment on the regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualification and experience prescribed for initial appointment to the post concerned.

	(2)	(3)	(4)	(5)
		(i) 2nd class or Grade "C" Master's Degree from a University recognized by HEC.		
		(ii) ACCA (Fundamental and Professional Levels).		
		(iii) One year post qualification experience in the field of Accountancy.		
		(iv) The selected candidates would be confirmed only after having passed APE/SAS/PIPFA (Public Sector)		
3.	Senior Auditor (BPS-16)	(i) 2nd Class or Grade "C" Bachelor's Degree in Business Administration (Finance / Accounting)/ Commerce/Economics/Statistics/Mathematics or equivalent from a University recognized by HEC	20 years	28 years
		(ii) Two years' post qualification experience in the field of Accountancy/Auditing.		
		OR		
		(i) 2nd class or Grade "C" Bachelor's Degree from a University recognized by HEC.		
		(ii) ICMA/ACMA.		
		(iii) One year post qualification experience in the field of Accountancy/Auditing.		

[No. F.1/8//D-7(MAG)/2010.]

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